



opportunitiesforemployment  
HOPE IN ACTION



## Refugee and Newcomer Employment Development

### Description:

The Refugee and Newcomer Employment Development workshops offer assistance in identifying and developing passions, skills and experiences in the context of the Canadian work experience, which will support the journey to meaningful employment in the Canadian workforce.

### Who should participate?

Refugees and Newcomers, who are ready to work, but need assistance in:

- Understanding the Canadian Work Culture
- Identifying and Marketing One's Skills and Abilities

### Eligibility Criteria:

- Legally accepted by the Canadian Government under Government-Assisted Refugee, Private Sponsored Refugee, and Joint Assisted Refugee.
- Legally entitled to work in Canada and have a valid Social Insurance Number (SIN)
- Willing and available to attend scheduled classes

### Content:

Participants in the workshops will achieve competency in the following areas:

- **Canadian Work Culture:** understand and appreciate the subtle differences in the Canadian work environment and learn to be proficient in:
  - Demonstrating non-verbal communication
  - Demonstrating confidence
  - Initiating conversations
  - Maintaining a healthy lifestyle
  - Being punctual
  - Expressing personal opinions in a healthy manner
  - Asking Relevant Questions
  - Socializing with co-workers
  - Identifying organizational structure
- Attention is also given to *Goal Setting*, and *Decision Making*, while maintaining a *Positive Self Image, Enthusiasm, and Motivation*.

### Delivery:

Workshops are offered on an ongoing basis at *Opportunities for Employment (OFE)* at 300 – 294 Portage Avenue, Winnipeg, Manitoba.

### Intake:

If you would like more information, or to register for the Refugee Employment Development workshops, or any of the OFE program offerings, please call 204.925.3490 to register for an intake session (Wednesdays at 1:15 and 2:30 pm). If you have any questions, please call **Serge Kaptegaine**, Refugee Employment Program Coordinator, at 204.925.5285.

### Funding Provided by:

The United Way of Winnipeg